

Mey Considerations for Incentives Automation Platform

1

Adaptibility

Unified platform for diverse organizational complexities

2

Modification

Analyst-friendly platform for agile plan adjustments

3

Flexibility

Logic-based modeling that enables quick identification of gainers & losers

4

Holistic Plan Mechanics

Handles draws, trueups, SPIFs, accelerators, clawbacks, etc 5

Exception Handling

Handles diverse payment schedules along with business & HR exceptions 6

Reporting & Analytics

Advanced analytics & what-if scenarios for strategic decision-making

7

Integration

Integrates seamlessly, maintains data integrity in storage 8

Scalability

Facilitates growth along with governance within the application

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User Engagement

User-friendly mobile app for the field to share performance details & insights